



**Sri Dharmasthala Manjunatheshwara College  
(Autonomous), Ujire-574 240, Dakshina Kannada, Karnataka State**

*(Re-accredited by NAAC at "A" grade with CGPA 3.61 out of 4)*

**SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE, (AUTONOMOUS)**

**UJIRE-574240**

**(Re-Accredited by NAAC at 'A' Grade with CGPA 3.61 out of 4)**



**Internal Quality Assurance Cell**

**Proposed Annual Plan and Action Taken Reports**

**2016- 2021**



**Sri Dharmasthala Manjunatheshwara College**  
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**The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome by the end of the year**

**1. Plan for 2016-17**

Sl. No	Plan of Action	2016-17
1.	To conduct National seminars	05
2.	To conduct School Adoption Programme	02
3.	To conduct guest lectures	20
4.	Wall magazines issues	180
5.	To conduct research methodology workshops	02
6.	To conduct civic sense campaign	02
7.	Filed visit	05
8.	Alumni interaction	10
9.	To conduct <i>Grama Swaraj</i> Programme	01
10.	Self help group visits	20
11.	To conduct legal awareness camp	02
12.	Environment protection campaign	02
13.	To conduct international seminar	01
14.	E-content Creation	10
15.	Ted lectures	20
16.	Documentary creation	05
17.	Golden Jubilee Celebration	01

**Additional plan:**

1. To design institutional calendar
2. To conduct a workshop on Lesson Plan preparation
3. To conduct a workshop on Research Methodology/research proposal writing
4. To conduct English Language Training Programme
5. To conduct Community Oriented programme
6. To conduct training on the use of Google Apps for staff
7. To conduct Orientation programme to new staff members
8. To conduct training programme on Aptitude, Excel



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**Infrastructure proposed:** To add LCD Projectors and Screens, Laptops, CCCameras in college Entrance, library and cultural centre

## Action Taken

Sl. No	Plan of Action	Compliance
1	To conduct 05 National seminars	Conducted 03 national seminars
2	To conduct School Adoption Programme	Conducted School Adoption Programmes
3	To conduct guest lectures	45 guest lecturers were organized by various departments
4	Wall magazines	35 issues of wall magazines were displayed in the notice board
5	To conduct civic sense campaign	Conducted a series civic sense campaign in the campus
6	To conduct 06 Filed visits	07 field visits have been conducted by various departments
7	To organize Alumni interactions (40)	Conducted 62 alumni interactions by various departments
8	To conduct <i>Grama Swaraj</i> Programmes	01 <i>Grama Swaraj</i> Programmes were conducted
9	To arrange for visits to Self help groups- (10)	15 Self help group visits were conducted
10	To conduct legal awareness camps	Conducted one legal awareness camp

### Additional initiatives undertaken:

1. Designed institutional calendar
2. Conducted a workshop on Lesson Plan preparation
3. Conducted a workshop on Research Methodology/research proposal writing
4. Conducted English Language Training Programme
5. Conducted Community Oriented programme
6. Conducted training on the use of Google Apps for staff
7. Conducted Orientation programme to new staff members



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8. Conducted training programme on Aptitude, Excel
9. LCD Projectors and Screens were added, Laptops added, CC Cameras added in college entrance, library and cultural centre



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**The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome by the end of the year**

**2. Plan for 2017-18**

Sl. No	Plan of Action	2017-18
01.	To conduct National seminars	05
2.	To conduct School Adoption Programme	02
3.	To conduct guest lectures	20
4.	Wall magazines issues	35
5.	To conduct research methodology workshops	02
6.	To conduct civic sense campaign	02
7.	Filed visit	05
8.	Alumni interaction	25
9.	To conduct <i>Grama Swaraj</i> Programme	01
10.	Self help group visits	20
11.	To conduct legal awareness camp	02
12.	Environment protection campaign	02
13.	To conduct international seminar	01
14.	E-content Creation	10
15.	Ted lectures	20
16.	Documentary creation	10
17.	Faculty exchange Programme	05

**Additional plan**

1. To design institutional Annual Academic Calendar and Schedule of Programmes
2. To initiate Incubator Programme
3. To strengthen Share Lecture Series
4. To conduct Workshop on the Preparation for Competitive Exam
5. To introduce Self Study Component in the Curriculum
6. To establish Math- Clinic, a Platform for students of Mathematics



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7. To hold a programme for Assessment of Haemoglobin Content in Adolescent Girls and Balanced Diet
8. To initiate Outdoor/Open Class room Concept for Learning
9. To organize a Workshop on Aptitude
10. To conduct Training on Excel Sheet
11. To institutionalize Current Affairs Discussion in Classes
12. To strengthen Field Research
13. To assist in Planning in Every Dept/Committee
14. To monitor the activities, review the Compliance Reports

**Infrastructure proposed:** To add LCD Projectors and Screens, Laptops CCCameras in college entrance, library and cultural centre

## Action Taken

Sl. No	Planned Programmes	No.	Programmes Conducted	No.
1	National Seminars	5	National Seminars	1
2	School Adoption Programmes	2	School Adoption Programmes	2
			Activities conducted	16
3	Guest Lectures	20	Guest Lectures	82
4	Wall Magazine	35	Wall Magazines	35
			Issues	169
5	Research Methodology Workshops	2	Research Methodology Workshops	-
6	Civic Sense Awareness	2	Civic Sense Awareness	2
			Activities	76
7	Field Visits	5	Field Visits	45
8	Alumni Interactions	25	Alumni Interactions	81
9	<b>Grama Swaraj</b> Programmes	1	<b>Grama Swaraj</b> Programmes	2
10	Self Help Group Visits	20	Self Help Group Visits	33



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11	Legal Awareness Programmes	2	Legal Awareness Programmes	1
12	Environment Protection Campaign	2	Environment Protection Campaign	1
13	International Seminar	1	International Seminar	-
14	E content Creation	10	E content Creation-PPT/e Lectures/	812
15	Ted Lectures Planned to play	20	Ted Lectures conducted	296
16	Documentary Production	10	Documentary Production	28
17	Faculty Exchange Programmes	2	Faculty Exchange Programmes	9

### Additional initiatives undertaken

1. Designed institutional Annual Academic Calendar and Schedule of Programmes
2. Initiated Incubator Programme
3. Strengthened Share Lecture Series
4. Conducted a Workshop on the Preparation for Competitive Exam
5. Introduced Self Study Component in the Curriculum
6. Established Math- Clinic, a Platform for students of Mathematics
7. Conducted a programme for Assessment of Haemoglobin Content in Adolescent Girls and Balanced Diet
8. Initiated Outdoor/Open Class room Concept for Learning
9. A Workshop on Aptitude was Organised
10. Conducted Training on Excel Sheet
11. Institutionalized Current Affairs Discussion in Classes
12. Strengthened Field Research
13. Assisted in Planning in Every Dept/Committee
14. Monitored the activities, scrutinized the Compliance Reports
15. LCD Projectors and Screens were added, Laptops added, CC Cameras added





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**3. Plan for 2018-19**

Sl. No	Plan of Action	2018-19
1	To conduct National seminars	2
2	To conduct school adoption	2
3	To conduct guest lectures	50
4	Wall magazines issues	200
5	To conduct research methodology workshops	1
6	IQAC Workshop	1
7	To conduct civic sense campaign	30
8	Filed visits	10
9	Alumni interaction	50
10	To conduct <i>Grama swaraj</i> programme	2
11	Self help group visits	30
12	To conduct legal awareness programmes	2
13	Environment protection campaign	10
14	Computer aided content Creation –PPT, e Lectures, Videos	50
15	Documentary creation	20
16	Faculty exchange programme	5
17	Internships	50
18	HRD Training Programmes	15
19	Extension Programmes	25
20	Reconstitution of the committees- both functional and statutory committees:	
21	<i>Jnana Mantapa</i> : In house Faculty Knowledge Sharing	5





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	Programme- once in Fifteen days, 1 <sup>4th</sup> and 2 <sup>8th</sup> of every month	
22	Documentation of Institutional Policies-	1
23	Curricular Revision: Include Skill Component	
24	Academic and Administrative Audit (AAA)	1
25	Up-gradation of Documentation System- In line with NAAC IQAR	Developed
29	Bringing out a Booklet of the responsibilities of the employees	Booklet was brought out
30	Faculty Capacity Building Training Programmes	2
31	Content Creation for wikipedia	25
32	Project of digitizing the text books of high schools	2
33	<b>Swacch Bharath</b> programmes : to organize on a wider scale through NSS/NCC/RR and all Departments and Committees	20
34	Share Lecture Series	30
35	Project Guidance to High School students	15
36	Conference on NAAC new Guidelines	1

**Additional infrastructure proposed:** To add Smart TVs in 5Class rooms, to construct SDM Cafeteria Complex - Cafeteria, Co-operative Store, Bank of Baroda branch

## Action Taken

Sl. No	Plan of Action	Achievements/Outcomes
1	To conduct National Seminars/Fest/Tournament/Meet -2	1. <b>Jenkar</b> , a cultural and academic national level Fest was conducted 2. National Integration Camp (NIC) 3. Convocation
2	To conduct school adoption	Adopted 2 schools and students and faculty visited the schools throughout the year(every Saturday) and taught students



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3	To conduct guest-lectures -50	175 lectures were arranged
4	Wall magazines issues -200	376 issues were brought out
5	To conduct research methodology workshops -1	-
6	IQAC Workshop -1	1
7	To conduct civic sense campaign -30	1
8	Filed visits- 10	35 visits arranged by various departments
9	Alumni interactions -50	181
10	To conduct <i>Grama Swaraj</i> Programme -2	1
11	Self help group visits -30	32
12	To conduct legal awareness Programmes -2	1
13	Environment protection campaign -10	10
14	Computer aided content Creation –PPT, e Lectures, Videos-50	34 e-content 397 recorded lectures 947 ppts developed for teaching
15	Documentary creation -20	17
16	Faculty exchange Programme- 5	5
17	Internships -50	111
18	HRD Training Programmes -15	14
19	Extension Programmes -25	44
20	Reconstitution of the committees- both functional and statutory committees	Done
21	<i>Jnana Mantapa</i> , Knowledge Sharing: In house Faculty Knowledge Sharing programme- once in Fifteen days, 14th and 28th of every month	7 lectures were held
22	Documentation of Institutional Policies	It was carried out
23	Curricular Revision: Include Skill	Yes. Carried out
	Component	



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24	24. Academic and Administrative Audit (AAA) -1	1
25	Up-gradation of Documentation System- In line with NAAC IQAR	Yes. Done
26	Bringing out a Booklet of the responsibilities of the employees	Yes. Done
27	Faculty Capacity Building Training Programmes- 2	1
28	Content Creation for Wikipedia -25	65
29	Project of digitizing the text books of high schools	Project has been carried out- Text books have been digitalized
30	<b>Swacch Bharath</b> Programmes : to organize on a wider scale through NSS/NCC/RR and all Departments and Committees	Programmes were held widely under /NCC/RR NSS 16 Programmes were conducted during theyear
31	Share Lecture Series -30	The faculty gave 163 lectures in neighboring schools and colleges
32	Junior Project Guidance to High School students -15	6 Projects were carried out under the guidance of the faculty
33	Conference on NAAC new Guidelines -1	2 Conferences were held: 1. In house Resource Persons 2. Prof. Ganesh Hegde, NAAC Advisor was invited as the Resource Person

Added Smart TVs in 5 Class rooms, to construct SDM Cafeteria Complex - Cafeteria, Co-operative Store, Bank of Baroda branch



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## 4. Plan for 2019-20

Sl. No	Plan of Action	2019-20
1.	To conduct National seminars	2
2.	To conduct school/village adoption	2
3.	To organize guest lectures	50
4.	Wall magazines issues -200	200
5.	To conduct research methodology workshop	1
6.	IQAC Workshop	4
7.	To conduct civic sense campaigns	30
8.	Filed visits	10
9.	Alumni interactions	50
10.	To conduct Grama Swaraj Programmes	2
11.	Self help group visits	30
12.	To conduct legal awareness programmes	2
13.	Environment protection campaigns -10	10
14.	Computer aided content Creation –PPT, e Lectures, Videos	50
15.	Documentary creation	20
16.	Faculty exchange programmes	5
17.	Internships	50
18.	HRD Training Programmes	15
19.	Extension Programmes	25
20.	Reconstitution of the committees- both functional and statutory committees	All
21.	Jnana Mantapa, Knowledge Sharing: In house Faculty KnowledgeSharing programme- once in Fifteen days, 14th and 28th of every month	10
22.	Documentation of Institutional Policies- 2 <sup>ND</sup> Phase	1



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23.	Curricular Revision: To include Skill Component	
24.	Academic and Administrative Audit (AAA)	
25.	Up-gradation of Documentation System- In line with NAAC IQAR	
26.	Bringing out a Booklet of the responsibilities of the employees	1
27.	Faculty Capacity Building Training Programmes- 2	2
28.	Content Creation for Wikipedia -25	25
29.	Project of digitizing the text books of high schools	2
30.	Swachh Bharth programmes : to organize on a wider scale through NSS/NCC/RR and all Departments and Committees	5
31.	Share Lecture Series	30
32.	Project Guidance to High School students	15
33.	Conference on NAAC new Guidelines	1
34.	To organize Inter/Intra collegiate Fests	2

### Other plans

Sl. No	Plan of Action	
1	To start the following B Vocational Programmes: <ul style="list-style-type: none"><li>Digital Media and Film Making</li><li>Retail and Supply Chain Management</li><li>Software and App Development</li></ul>	
2	To introduce CBCS for all UG Programmes	
3	To undertake the Mentorship Initiative ( <i>Paramarsh</i> ) of the NAAC and UGC- Planned to mentor at least 11 institutions that are non-accredited.	
4	To Establish Research Labs/Centers affiliated to Mangalore University	
5	To undertake research Projects under STRIDE Scheme of UGC	
6	To Establish Instrumentation Centre	
7	To Conduct Faculty Development Programmes	
8	To Start a Wall of Good will	



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9	To Renovate the college Building and Car Parking	
10	To Construct a New Block for Commerce Department- Long term plan	

**Additional infrastructure proposed:** LCD Projectors and Screens were added, Laptops added, CC Cameras added in college entrance, library and cultural centre, e - content creation and lecture recording facilities upgraded in SDM Multimedia Studios, AC Reading room in library, Open Air Theatre 'Vanaranga', SDM Sports Complex - Multi Gym & Weight Lifting Training Centre, Renovation Running track at the Stadium, Renovation of 3 volleyball, 2 lawn tennis, 1 netball, 1 hand, 1 kho-kho, 1 throwball and 1 kabaddi court, Stadium compound wall, Construction of Footpaths on either side of main road, Bus shelter, Tax Consultation Centre, Solid Waste Segregation Unit, Waste Water Treatment Plant, Development of different Vanas to conserve RET species at the Arboretum, Renovation the college Building and Car Parking

### Action Taken

Sl. No	Plan of Action	Achievements/Outcomes
1	To start the following B Vocational Programmes: <ul style="list-style-type: none"><li>Digital Media and Film Making,</li><li>Retail and Supply Chain Management,</li><li>App. and Software Development</li></ul>	All three programmes were introduced
2	To introduce CBCS for all UG Programmes	CBCS in all UG programmes was introduced
3	To undertake the Mentorship Initiative ( <i>Paramarsh</i> ) of the NAAC and UGC Plans to mentor at least 11 institutions that are non accredited	Applied and UGC sanctioned <i>Paramarsh</i> project to the institution. 8 institutions (2 Government 6 unaided private institutions)



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4	To Establish Research Labs/Centers affiliated to Mangalore University	Applied to Mangalore university. The university has sanctioned the research centre
5	To undertake research Projects under STRIDE Scheme To Establish Instrumentation Centre	22 project proposals were submitted to UGC under STRIDE
6	To Conduct Faculty Development Programmes	31 Faculty Development Programmes were organized
7	To Start a Wall of Good Will( A platform for providing unused dresses and other essentials to the needy)	The Wall of Good Will was launched
8	To Renovate the college Building and Car Parking	The roof and the ceilings of the second floor of the building were replaced by the superior quality and latest metal sheets. The whole building was white-washed and painted
9	To Construct a New Block for Commerce Department Long term plan	Pending- on account of Pandemic COVID 19
9	To conduct National seminars 2	04
10	To conduct school/village adoption 2	2
11	To organize guest Lectures 50	57
12	Wall magazines issues 200	436
13	To conduct research methodology workshop 1	2
14	IQAC Workshop 4	5





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15	To conduct civic sense campaigns 30	5
16	Filed visits 10	54
17	Alumni interactions 50	77
18	To conduct <b>Grama Swaraj</b> Programmes 2	2
19	Self help group visits 30	25
20	To conduct legal awareness programmes 2	2
21	Environment protection campaigns 10	21
22	Computer aided content Creation –PPT, eLectures, Videos 50	120
23	Documentary creation 20	18
24	Faculty exchange programmes 5	Nil
25	Internships 50	359
26	HRD Training Programmes 15	14
27	Extension Programmes 25	142
28	Reconstitution of the committees both functional and statutory committees	Committees were reconstituted
29	<b>Jnana Mantapa</b> , Knowledge Sharing: In house Faculty Knowledge Sharing programme once in Fifteen days, 14th and 28th of every month	2 Programmes were held
30	Documentation of Institutional Policies- 2nd Phase	The document was refined and finalized



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31	Curricular Revision: To include skill component	Revision of the syllabus was undertaken by the concerned Departments. Skill components were incorporated in all courses
32	Academic and Administrative Audit (AAA) 1	Not done- owing to Pandemic COVID – 19 lockdown
33	Up gradation of Documentation System in line with NAAC IQAR	A Data Centre was established
34	Bringing out a Booklet of the responsibilities of the employees	A booklet of the responsibilities was brought out
35	Faculty Capacity Building Training Programmes 2	1 by Professor Sunny Tharappan
36	Content Creation for Wikipedia 25	100
37	Project of digitizing the text books of high schools	20
38	Swachh Bharth programmes: to organize on a wider scale through NSS/NCC/RR and all Departments and Committees	15
39	Share Lecture Series 30	50
40	Project Guidance to High School students 15	15
41	Conference on NAAC new Guidelines 1	1 workshop was held



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42	To organize Inter/Intracollegiate Fests	<ul style="list-style-type: none"><li>• <b>Jenkar</b>, A two day national level programme by PG Centre</li><li>• <b>Vijnana Sinchana</b> 2020-by Physics university level</li><li>• <b>Exuberanza</b> by Botany Department</li></ul>
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LCD Projectors and Screens were added, Laptops added, CC Cameras added in college entrance, library and cultural centre, e - content creation and lecture recording facilities upgraded in SDM Multimedia Studios, AC Reading room in library added, Open Air Theatre 'Vanaranga', SDM Sports Complex - Multi Gym & Weight Lifting Training Centre, Renovation Running track at the Stadium were constructed, Renovation of 3 volleyball, 2 lawn tennis, 1 netball, 1 hand, 1 kho-kho, 1 throwball and 1 kabaddi courts were undertaken, construction Stadium compound wall, Construction of Footpaths on either side of main road, Bus shelter were done, Tax Consultation Centre was established, Solid Waste Segregation Unit installed, Waste Water Treatment Plant was installed, Development of different Vanas to conserve RET species at the Arboretum have been undertaken, the roof and the ceilings of the second floor of the building were replaced by the superior quality and latest metal sheets. The whole building was white washed and painted



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## 5. Plan for 2020-21

Sl. No	Plan of Action	2019-20
1	Enhancing and integrating Online Teaching mode	
2	Establishment of two ICT centres: one for Recording of e lectures, another for conducting webinars	
3	Revising the Institutional Policies	
4	<ul style="list-style-type: none"><li>• Curricular Revision: Adding more self learning modules</li><li>• Skill components, topics concerning local, regional, national and international issues</li></ul>	
5	Preparing the institution for the adoption of NEP	
6	Setting up of a full-fledged Research Centre	
7	Enhancing the Collaborative Projects with Premier Institutions	
8	Enhancing the services of the SDMC Child Care Centre	
9	Enhancing the number of Open Elective Courses in UG/PG programmes	
10	Implementation of Incubation and Start-ups projects	
11	IQAC office - refurbishing	
12	Developing the Repository of Digital Study Materials: e lectures, video lecture, documentaries and other study materials	
13	Strengthening the Language Lab Activities	
14	Initiating to integrate BEd Programme in the Degree education as envisaged by NEP	
15	Exploring the possibilities of water harvest in the campus	
16	Conducting and arranging for need based webinars- At least two per Department	
17	Continuing of School/ Village Adoption Programmes	2
18	Organizing Guest Lectures- two per Department	
19	Publishing Wall Papers in the Digital Mode	100



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20	Conducting National Seminars	2
21	Conducting Research related workshops (IPR/Research Methodology/Articles Writing, Plagiarism software etc)	2
22	Conducting Civic Sense Campaigns	20
23	Enhancing Field visit programmes	15
24	Enhancing Alumni Interactions	25
25	Conducting <b>Grama Swaraj</b> Programmes	2
26	Arranging visits to Self Help Groups	Conducted
27	Arranging Legal Awareness Programmes	2
28	Enhancing Internships- Every Department shall arrange Internships during vacation	
29	Environment protection Programmes	Done
30	Enhancing literary and cultural activities	
31	Enhancing Faculty / Student Exchange Programmes	5
32	Conducting HRD Programmes: Skill Development, competitive Exam, writing CV's, Language Skills	Conducted
33	Extension Programmes: Share lectures (1 per staff), Research Projects for School children,	5
34	Reconstitution of Committees: Ethics Committee, IPR Committee, restructuring of Organograph	Done
35	Streamlining of recording minutes of each and every committee- developing a mechanism	Done
36	<b>Jnana Mantapa</b> (Knowledge Sharing Programmes)	5
37	NAAC preparation: Data collection, compilation, Documentation- photographs, Reports, brochures, letters, certificates	Undertaken
38	FDP Programmes	
39	Publications- 2 per teacher per year	2 per teacher
40	Enhancing the number of PhD's among staff	
41	In-house workshops on NAAC new guidelines	



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42	Organizing inter/ Intra collegiate competitions	2
43	Developing Question Banks	All Courses

**Additional Infrastructure proposed :** To upgrade Biotechnology Laboratory, To renovate Vehicle parking lot, to construct Pathways to college building, to install LCD Projectors and Screens

## Action Taken

Sl.No.	Plan of Action	Achievements/Outcomes
1	Enhancing and integrating Online Teaching mode	Online mode has been successfully integrated
2	Establishment of two ICT centers: one for Recording of e lectures, another for conducting webinars	Two ICT centers were established
3	Revising the Institutional Policies	Policies have been revised and upgraded. A few new policies have been added
4	Curricular Revision: Adding more self learning modules, skill components, topics concerning local, regional, national and international issues	More components on issues concerning local/regional/national/global have been incorporated
5	Preparing the institution for the adoption of NEP	Workshops and seminars were conducted
6	Setting up of a full-fledged Research Centre	Research Centre has been established
7	Enhancing the Collaborative Projects with Premier Institutions	10 MoU's have been signed
8	Enhancing the services of the SDMC Child Care Centre	Efforts have been made



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9	Enhancing the number of Open Elective Courses in UG/PG programmes	172 Number of Open Elective Papers has been enhanced
10.	Implementation of Incubation and Startups projects	A committee has been constituted
11.	IQAC office - refurbishing	IQAC has been refurbished with a wall shelf
12.	Developing the Repository of Digital Study Materials: e lectures, video lecture, documentaries and other study materials	Repository of all the digital resources are made available for use of learners
13.	Strengthening the Language Lab Activities	Done
14.	Initiating to integrate BEd Programme in the Degree education as envisaged by NEP	Initiated- Due to the Government policy couldnot be implemented.
15.	Exploring the possibilities of water harvest in the campus	Places have been identified and a few pits for water absorption were dug, stepstaken to recycle Waste water
16.	Conducting and arranging for need based webinars- At least two per Department	70 webinars were conducted
17.	Continuing of School/ Village Adoption Programmes-2	4 School Adoption Activities were conducted
18.	Organizing Guest Lectures- two per Department	65 lectures have been arranged
19.	Publishing Wall Papers in the Digital Mode-100	148 Wall papers were brought out
20.	Conducting National Seminars-2	1 National Seminars were conducted
21.	Conducting Research related workshops- 2(IPR/Research Methodology/Articles Writing, Plagiarism software etc)	6 workshops were held
22.	Conducting Civic Sense Campaigns-20	16 Civic Sense activities were held
23.	Enhancing Field visit programmes-15	3 Field visit programmes were held





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24.	Enhancing Alumni Interactions-25	62 Alumni Interactions were held
25.	Conducting Grama Swaraj Programmes-2	1 Grama Swaraj Programme was conducted
26.	Arranging visits to Self Help Groups	5 SHGS were visited and interacted
27.	Arranging Legal Awareness Programmes-2	No legal Awareness Programmes were held
28.	Enhancing Internships- Every Department shall arrange Internships during vacation	14 Departments with 227 Students active participation
29.	Environment protection Programmes	7 Environment Protection Programmes were organised by NSS/SRIC
30.	Enhancing literary and cultural activities	26 literary and Cultural activities were held
31.	Enhancing Faculty / Student Exchange Programmes-5	No Faculty /student exchange were held- Due to Locked down
32.	Conducting HRD Programmes: Skill Development, competitive Exam, writing CV's, Language Skills	11 programmes were held. HRD CELL
33.	Extension Programmes: Share lectures (1 per staff), Research Projects for School children, -5	10 Share lectures were held 5 Research Projects for School children
34.	Reconstitution of Committees: Ethics Committee, IPR Committee, restructuring of <i>Organograph</i>	Committees were revised and <i>Organograph</i> was updated
35.	Streamlining of recording minutes of each and every committee- developing a mechanism	Done
36.	<b><i>Jnana Mantapa</i></b> (Knowledge Sharing Programmes)	8 <b><i>Jnana Mantapa</i></b> Programmes were held



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37.	NAAC preparation: Data collection, compilation, Documentation- photographs, Reports, brochures, letters, certificates	Under progress. Planning apply for 4thcycle in January/February
38.	FDP Programmes	12 FDP Programmes were held
39.	Publications- 2 per teacher per year	109 publications were held
40.	Enhancing the number of PhD's among staff	09 got Doctorate degrees
41.	In-house workshops on NAAC new guidelines	Two workshops were held
42.	Organizing inter/ Intra collegiate competitions-2	1-Intercollegiate competitions were held
43.	Developing Question Banks	Question Banks were developed

Biotechnology Laboratory upgraded, Vehicle parking lot was renovated, Pathways to college building constructed, additional LCD Projectors and Screens installed

**Coordinator**  
**Internal Quality Assurance Cell**

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